



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Rochester Federation of Teachers, AFT-NH, Local
#3607, AFL-CIO

Complainant

v.

Steven Beals, Principal, Rochester Middle School

Respondent

Case No. E-0034-1

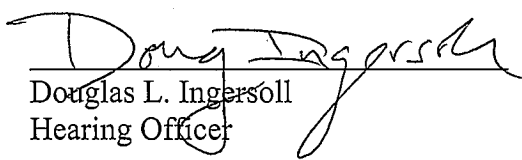
Decision No. 2007-024

ORDER OF DISMISSAL

The undersigned hearing officer conducted a pre-hearing conference on February 16, 2007 at the PELRB in Concord. During the course of the conference the parties expressed a willingness to discuss amongst themselves resolution of this matter by agreement. Accordingly, the pre-hearing conference was suspended in order to allow the parties to engage in these discussions. The discussions concluded with the parties reaching an agreement in resolution of this matter, as expressed in the attached Stipulation of the Parties and Joint Statement.

Accordingly, the parties' Stipulation is approved and this matter is dismissed.

So ordered.
February 21, 2007.


Douglas L. Ingersoll
Hearing Officer

Distribution:
Teresa D. Donovan, Esq.
Charles W. Grau, Esq.



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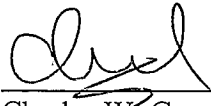
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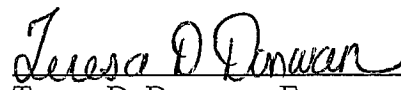
STIPULATION OF THE PARTIES


The Parties hereby stipulate as follows: in lieu of proceeding to a full hearing on the merits of the Unfair Labor Practice charges and in an effort to promote a harmonious labor/management working relationship, the parties hereby agree as follows:

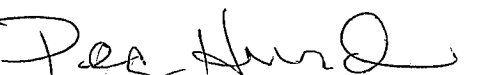
1. The Joint Statement (attached) of the parties shall be distributed to all Rochester Federation of Teachers (hereinafter "RFT") faculty and staff by posting on the district public folder and individual school public folders. The posting shall remain on the district public folder for at least ten (10) calendar days and on the individual school public folders for at least five (5) calendar days.
2. RFT hereby withdraws its ULP charges with no further action for the same cause.

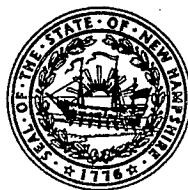
Signed this 16th day of February, 2007.


Charles W. Grau, Esq.


Teresa D. Donovan, Esq.


Steven Beals, Principal, Rochester
Middle School


Peg Hurd, RFT President



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JOINT STATEMENT OF ROCHESTER FEDERATION OF TEACHERS
AND
PRINCIPAL STEVEN BEALS

The following representatives appeared at the NH PELRB to address the Unfair Labor Practice charges filed by the RFT:

RFT President, Peg Hurd
AFT-NH Attorney, Teresa D. Donovan
RMS Principal, Steven Beals
Rochester School Superintendent, Mike Hopkins
Attorney Charles W. Grau, Representing Steven Beals

Mr. Beals has agreed to issue the following apology:

Dear Rochester School Faculty & Staff:

I have clearly made many mistakes in my transition to Rochester Middle School. One of these mistakes was the posting in the public folders of sensitive information brought forth by the RFT in an effort to address members' concerns. This act diminished the ability of RFT and me to work together to resolve issues of concern to faculty and staff.

I want to own my actions and apologize to faculty, staff and the RFT.

We will resume meeting on a regular basis to address your concerns.